

Smoke Free Policy

1. Purpose

This policy has been developed to protect all employees, service users, customers and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006.

Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

2. Policy

It is the policy of Telscombe Town Council that all our workplaces are smokefree, and all employees have a right to work in a smokefree environment. The policy shall come into effect on Sunday, 1 July 2007 when England becomes smoke free by law. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes company vehicles. In addition, Telscombe Town Council does not allow smoking at the front door or in the curtilage of the building, including the garden/patio and car park. This policy applies to all employees, consultants, contractors, customers or members, visitors and hirers.

3. Implementation

Overall responsibility for policy implementation and review rests with the Town Clerk. However, all staff are obliged to adhere to, and support the implementation of the policy. The person named above shall inform all existing employees, consultants and contractors of the policy and their role in the implementation and monitoring of the policy. They will also give all new personnel a copy of the policy on recruitment/induction.

4. Non-compliance

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

5. Help to Stop Smoking

The NHS offers a range of free services to help smokers give up. Visit www.nhs.co.uk/gosmokefree or call the NHS Smoking Helpline on 0300 123 1044 for details.

Signed *Stella Newman, Town Clerk*
On behalf of Telscombe Town Council

Date 18th March 2020